

Bloomberg Nursing



November 15, 2024 Presenter: Samantha Mayo, RN PhD Associate Professor and Director, Doctoral Programs

Land Acknowledgement

We wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Huron-Wendat, the Seneca, and the Mississaugas of the Credit. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.



Agenda

- Why Choose a Doctoral Program at Bloomberg Nursing?
- PhD Program Overview
- Doctor of Nursing (DN) Program Overview
- Funding
- PhD and DN Admission Process
- Current Student Panel



Why Choose a Doctoral Program at Bloomberg Nursing?

As a research-intensive faculty, we are leaders in:

- Creating new knowledge that shapes the discipline of nursing around the world
- Knowledge translation that advances practice excellence
- The development of new and innovative nursing programs



Our Programs

Doctor of Philosophy (PhD) Program

The PhD program prepares graduates who excel in generation of knowledge through research.

Doctor of Nursing (DN) Program

The DN program focuses on the implementation and dissemination of knowledge in diverse healthcare settings.







PhD Program



PhD Program

- Typically the highest academic degree awarded and requires at least four years of study and extensive original research
- Main purpose of a PhD is to demonstrate that you can do research
- Generally required for those who wish a career in academia or as a research scientist



Laura Istanboulian, RN PhD

Laura's research examined bundled communication interventions for use in adult ICU with infection control procedures.





PhD Degree

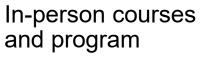


Full-time



Four-year program







PhD Program Requirements



Path to Candidacy (2 years)

- ✓ Literature Review paper
- ✓ Completion of a minimum of 3 full courses
 - PhD Seminar 1 (0.5 FCE)
 - Research Methods for Knowledge Discovery (1.0 FCE)
 - PhD Seminar 2 (0.5 FCE)
 - Field of study (0.5 FCE)
 - Field of Study or methods (0.5 FCE)
- ✓ Proposal defense

<u>Final Oral Examination on the</u> <u>Dissertation</u>

Four-Year "Road Map"

	Year 1	Year 2	Year 3	Year 4
Path to Candidacy:	Course Work:	Course Work:		
1. Course work	NUR1081 (fall & winter)	• NUR1082 (fall)		
2. Lit review	NUR1079 (fall & winter)	• 1 methods or substantive		
3. Proposal defense	1 substantive			
		By September 30: Submit		
	By April 30: Set committee,	literature review paper		
	problem statement, & literature			
	review topic	Proposal Defense		
Ethics (post-defense)				
Data collection				
Analysis				
Writing				
Final Oral Exam				



Collaborative Programs

- Addiction Studies
- Aging, Palliative and Supportive Care Across the Life Course
- Bioethics
- Global Health
- Women's Health





PhD Research Symposium

- An on-site symposium held each April/May
- All students will present their "inprogress" research projects (focus is dependent on year in the program)
- Professional development sessions
 - Peer review
 - CV development
 - Writing for publication
 - Teaching Dossiers
 - o Mentorship



Doctor of Nursing (DN) Program



Doctor of Nursing Program

- To prepare nurses at the doctoral level for leadership roles in organizations and systems in healthcare or nursing education
- To provide a program that develops a nursing workforce to effectively meet the increasingly complex roles of nurse leaders across health care systems and in nursing education



Andrew McLellan (pictured on the left with his students) and Nikki Marks (right) are part of the first cohort of students to complete the Doctor of Nursing in Canada.





Who Should Consider the DN Program?

Nurses with strong leadership skills who want to enter:

- Executive leadership roles in healthcare Chief Executive Officers, Vice-Presidents of Nursing
- Mid and senior-level leadership roles in government, policy, professional associations
- Leadership roles in government, regulation, policy, quality and safety science
- Teaching roles in nursing education programs

Distinctive Elements of the DN Program

Cohort, course-based 8 term program Hybrid delivery: online courses & annual in-person residencies 4 doctoral seminars 3 required courses 1 elective course

2 internships with nurse leaders

Residency: Annual DN Symposium



DEFY GRAVITY

DN Courses



Core Courses

- Health Services and Education Leadership
- Implementation Science in Health Care and Education
- Health Policy in Clinical Practice and Education

Examples of Elective Courses

- Analysis and Application of Individual and Population Health Data
- Informatics and Technologies for Practice
 Advancement
- Equity and Ethics in Healthcare
- Evaluation Science and Scholarship in Teaching and Learning in Healthcare Practice and Education

Internships



Each student will complete 2 internships of 50 hours each in the first 2 years of the program



Internships will be offered locally, nationally, and internationally (e.g. with nursing leaders in TAHSN and nursing professors in faculties of nursing)



Students must develop clear realistic goals, learning objectives, and identify expected outputs for each internship





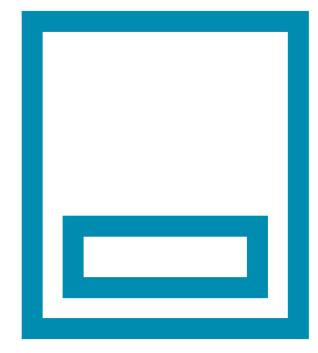
Residencies – DN Symposium

- Students will complete three, 3day residencies on campus (April/May annually)
- Residencies provide an opportunity for students to meet with each other and with faculty and engage with nurse leaders who will provide in-depth and interactive opportunities to explore key topics in health care, education, and policy settings
- All students present their "work in progress"

Bloomberg Nursing

DN Thesis

- For the DN degree, students will be required to successfully complete a thesis
- The thesis must include the identification and investigation of a practice problem, articulation and application of theory and research to the problem, the design and strategies for action to address the problem, report on strategies implemented to address the problem, results, and discussion





Program Map

Year 1	Year 1	Year 1	Year 2	Year 2	Year 2	Year 3	Year 3
Term 1	Term 2	Term 3	Term 4	Term 5	Term 6	Term 7	Term 8
Fall	Winter	Spring	Fall	Winter	Spring	Fall	Winter
NUR1301H: Health	NUR1302H:	NUR1303H: Health		1 Elective Course			
Services & Education	Implementation	Policy in Clinical					
Leadership	Science in Health Care	Practice & Education			THESIS WORK	THESIS WORK	THESIS WORK
	& Education						
NUR1311H:	NUR1312H:		NUR1313H:				NUR1314H:
DN Seminar 1	DN Seminar 2		DN Seminar 3				DN Seminar 4
Literature review			Thesis Proposal				Advanced Doctoral
							Nursing Practice
	Residency			Residency			Residency
	(April/May)			(April/May)			(April/May)
	Internship (50 Hours)		Internship				
			(50 Hours)				
Literature review title		Literature review due	Thesis proposal due	Proposal defence by			Final Thesis Due
/description due		April 30	December 15	January 31			March 31
November 30							
							Final Oral Exam by
							May 31
							-





Funding





Funding - DN

- Primarily self-funded
- DN Funding:
 - Employment income
 - Employer sponsorships
 - External scholarships



Funding - PhD

- PhD students are eligible for funding for years 1-4
- Funding Eligibility
 - Pursue studies full-time
 - Maintain good academic standing
 - Make satisfactory progress toward degree completion
- Funding package covers:
 - Tuition
 - Teaching Assistantship (~140 hrs)
 - Internal Awards

Doctoral Programs Q&A Funding Workshop

- December 5th: 12:00PM-1:00PM ET
- Scan QR code to register online and to submit questions beforehand!

Bloomberg Faculty of Nursing -Doctoral Programs Q&A Financial Workshop





Admissions



PhD Admission Requirements





Hold a master's degree in nursing or related field or equivalent



Have a minimum B+ standing in your master's degree



Identify a faculty member who has agreed to be your supervisor

Identifying a PhD Supervisor



- See web resources from SGS:
 <u>https://www.sgs.utoronto.ca/resources-</u>
 <u>supports/supervision/supervision-</u>
 <u>guidelines/supervision-guidelines-for-</u>
 <u>students-section-1-introduction/#section 2</u>
- See faculty list on our website and consider:
 - Research area from publications
 - Clarify methodology expertise
 - Explore ability to work together
- May contact <u>connect.nursing@utoronto.ca</u> or <u>samantha.mayo@utoronto.ca</u>

Step 1: PhD Admission Pre-Screening



Send to <u>connect.nursing@utoronto.ca</u>:



Unofficial transcripts



Proof of English Facility (if degree is from outside of Canada and English is not the primary language of instruction)



CV with evidence of research experience and resultant scholarly outputs (eg. publications, presentations)



Potential supervisor(s) and why they are a good match

Step 2: PhD Admission Application



Once pre-screening is complete, submit through SGS Application Portal:

- CV (plus comment on any gaps)
- Research & Career Plans (research interests, background, career plans, UofT fit, balance)
 - Sample of work
- Two academic references
 - Transcripts

PhD Admission: Tips



Acceptance into the program is based on:



High marks (particularly in research courses)





Writing ability



Fit with supervisor

Doctor of Nursing (DN) Admission: Requirements



Hold a master's degree in nursing or closelyrelated field



Have a minimum B+ standing in your master's degree



Have a minimum of 2 years relevant healthcare leadership experience or advanced nursing education teaching experience

Be a registered nurse holding current registration in at least one jurisdiction



Identify a faculty member who has agreed to be your supervisor

Identifying a DN Supervisor



- See web resources from SGS:
 <u>https://www.sgs.utoronto.ca/resources-</u>
 <u>supports/supervision/supervision-</u>
 <u>guidelines/supervision-guidelines-for-</u>
 <u>students-section-1-introduction/#section 2</u>
- Selection process more nuanced
- Contact <u>samantha.mayo@utoronto.ca</u> to discuss potential supervisors

Step 1: DN Admission Pre-Screening



Send to <u>connect.nursing@utoronto.ca</u>:



Unofficial transcripts



Proof of English Facility (if degree is from outside of Canada and English is not the primary language of instruction)



CV with evidence of at least 2 years of relevant healthcare leadership experience or advanced nursing education teaching experience



Potential supervisor and why they are a good match

Step 2: DN Admission Application



Once pre-screening is complete, submit through SGS Application Portal:

CV (plus comment on any gaps)



Research & Career Plans (potential project, background, career plans, leadership/education experience, balance)

- Sample of written work
- \checkmark

One academic and two professional/employment references

Transcripts

DN Admission: Tips



Acceptance into the program is based on:



High marks (particularly in research courses)



Leadership/education experience



Writing ability



Fit with supervisor

Doctoral Programs Q&A Admissions Workshop

- November 25th from 12:00PM-1:00PM ET
- Scan QR code to register online and to submit questions beforehand!

Bloomberg Faculty of Nursing -Doctoral Programs Q&A Admission Application Workshop





Introductions: Student Panel

Navisha Weerasinghe, Current PhD Student

Michelle Boersema, Current DN Student



Questions from the Audience:

Themes:

- Academic
- Job Opportunities
- Student Experience/Perspectives





Bloomberg Nursing

Questions?

Contact us at connect.nursing@utoronto.ca



Scan the QR code to join our mailing list and receive a program guide & notifications about information sessions