



**AGENDA**

**FACULTY COUNCIL MEETING**

Wednesday, October 26th, 2022

3:00 p.m. – 4:00 p.m.

Via Zoom & Student Lounge-322

<https://utoronto.zoom.us/j/3258219713>

Meeting ID: 325 821 9713

Passcode: 600142

1. Opening Remarks and Welcome A. Conway
2. Land Acknowledgement A. Conway
3. Approval of Agenda A. Conway
4. Approval of Minutes of June 15<sup>th</sup>, 2022 A. Conway
5. Items for Approval  

Motion 1: THAT the Faculty Council approve that 2 years (3900 hours) of full time (or equivalent) RN work experience is required before beginning the MN HSLA program. E. Peter
6. Report from the Dean L. Johnston
7. Report of Committees:
  - 7.1 Admissions Committee E. Peter
  - 7.2 Awards Committee S. Mohammed
  - 7.3 Committee on Standing E. Cambly
  - 7.4 Appeals Committee K. Metcalfe
  - 7.5 Curriculum Committee H. Thomson
  - 7.6 Equity, Diversity, Inclusion, and Indigenous Reconciliation Committee C. Sorhaindo
8. Report from Nursing Undergraduate Society S. Bulchand
9. Report from Graduate Nursing Student Society C. Tsang

10. Other Business

A. Conway

Next Faculty Council Meeting – Wednesday February 15<sup>th</sup>, 2023 3:00pm – 4:00pm.



## MINUTES

### MEETING OF THE FACULTY COUNCIL

Wednesday, October 26, 2022

3:00 p.m. to 4:00 p.m. Hybrid via Zoom & Room 322

**PRESENT:** A. Conway (Chair); J. Wilson (Vice Chair); C. Zimmerman (Secretary); L. Johnston (Dean); K. Metcalfe (Associate Dean Research & External Relations); R. Stremler (Acting Associate Dean Academic); S. Bulchand (NUS President); C. Tsang (GNSS President); K. Widger (Doctoral Program Director); H. Thomson (MN Program Director); R. Biason (Administrative Staff); Z. Beekhoo, E. Cambly; C. Chu; Q. Grundy; S. Ibrahim; J. Innis; L. Jibb; S. Johnston; S. Merklinger; S. Mohammed; A. Wright; E. Peter; C. Sorhaindo; S. Mayo; C. Dale; K. Cleverley; L. Mak; K. Trip; V. Li (NUS Vice-President); K. Villacorta (GNSS Vice-President)  
D. Pringle (Emeritus Professor); J. Price (TAHSNp); D. Eapen (Alumni); A. Karoly (External)

**REGRETS:** N. Janes (Undergraduate Program Director); M. Puts; L. Knechtel; M. Parry; L. Vincent; L. Cranley; M. Fegan; K. Bailey; D. Gastaldo; L. Chow (External)

Item #	Agenda Item	Presenter	Discussion	Action/Motion
1.0	Opening Remarks	A. Conway	A. Conway welcomed members to the first Faculty Council meeting for 2022-2023.	
2.0	Land Acknowledgement	A. Conway	A. Conway acknowledged the Indigenous land on which UofT operates. For thousands of years, it has been the traditional land of Huron-Wendat, the Seneca, and the Mississaugas of the Credit River. Today, it is still home to many Indigenous people from across Turtle Island and we are grateful to work on this land.	
3.0	Approval of Agenda	A. Conway	The agenda was distributed in advance of the meeting. Motion to approve the agenda by L. Johnston. Seconded by H. Thomson. All in favour.	Motion was duly moved and seconded. <b>MOTION CARRIED.</b>

4.0	Approval of Minutes	A. Conway	The minutes of the Faculty Council meeting held on June 15, 2022 were distributed in advance of the meeting. Motion to approve the minutes by R. Stremler. Seconded by D. Pringle. All in favour.	Motion was duly moved and seconded. <b>MOTION CARRIED.</b>
5.0	Items for Approval	E. Peter	<p>Motion: THAT the Faculty Council approve that 2 years (3900 hours) of full time (or equivalent) RN work experience is required before beginning the MN HSLA program.</p> <p>Motion to approve by H. Thomson. Seconded by R. Stremler.</p> <p>Voting against by A. Karoly.</p> <p>Approved as read.</p> <p>E. Peter &amp; H Thomson provided background information.</p> <p>Faculty identified that some students were coming in with no RN experience and were struggling with assignments because they did not have an understanding of the RN role. Most managerial job postings require 3-6 years of experience.</p>	Motion was duly moved and seconded. Majority in favour, One against. <b>MOTION CARRIED.</b>
6.0	Report from the Dean	L. Johnston	<p>Dean Johnston reported:</p> <p>COUN/CASN/CNO/Government</p> <ul style="list-style-type: none"> <li>• Dr. Karima Velji (alumna) appointed Chief of Nursing and Professional Practice (CNPP) for the Province of Ontario.</li> <li>• Dr. Leigh Chapman (alumna) appointed Chief Nursing Officer (CNO) for Canada.</li> <li>• 880 additional seats across BScN programs funded for fall of 2022, UofT extended the undergraduate program by 30 seats.</li> <li>• OMHLTC is currently recruiting 225 nurse practitioners to work in long term care.</li> <li>• Funding for the Clinical Extern program extended to March 2023.</li> </ul> <p>TAHSN/Clinical Practice</p> <ul style="list-style-type: none"> <li>• The province strongly recommends all health professions, including students, receive the bivalent vaccine in preparation for winter. Clinical placements require evidence of a minimum of two doses of the Covid vaccine for all learners.</li> <li>• While the province has lifted masking requirements, all hospitals in the GTA will still require masking for the foreseeable future.</li> </ul>	

			<ul style="list-style-type: none"> <li>• Students must comply with guidelines from placement institutions for vaccine requirements, masking requirements, and physical distancing.</li> <li>• Hospitals are reminding students that they must be physically distanced when their masks are removed for eating.</li> <li>• CEOs are reporting increased strain on the system, worse than in August.</li> <li>• TAHSN practice committee to develop a set of guiding principles or standards for the scope of practice of clinical externs; anecdotal evidence from across institutions that their role ranges from porter duties to administering intravenous medications which is beyond the scope for a nursing student.</li> </ul> <p>University of Toronto/LSBFON</p> <ul style="list-style-type: none"> <li>• Majority of programming at UofT has returned to in person.</li> <li>• UofT has a stringent process in place for assessing eligibility for exemptions to the vaccine requirement.</li> <li>• The university continues to monitor public health guidelines in respect to Covid.</li> <li>• While masking not required on campus, many people continue to do so.</li> <li>• The Faculty of Nursing does have mandatory masking in the Simulation Laboratory due to close proximity of students during those activities.</li> <li>• A gift from the Orlando Corporation of \$50M for the Scarborough Health Network and \$25M for SAMIH was announced on September 28, 2022. The Faculty will educate 30 nurse practitioners at the new academy. Building currently scheduled to open in 2026.</li> <li>• November 8, 2022 Convocation and Annette Kennedy President Emeritus of the International Council of Nurses (ICN), will be awarded an honorary degree.</li> <li>• November 9, 2022 Annette Kennedy to deliver the annual Verna Huffman Splane Lecture.</li> </ul>	
7.0	Reports of Committees			
7.1	Admissions Committee	E. Peter	<p>E. Peter's report on Admissions included:</p> <ul style="list-style-type: none"> <li>• Admissions numbers for Fall 2022.</li> <li>• DN applicants now being asked to provide sample of written work.</li> <li>• DN asking to have supervisor in place.</li> <li>• PhD &amp; DN students to describe in detail how they will manage their program with the rest of their lives.</li> <li>• Three proposals for streamlining the BScN program admissions: expanding human physiology credit; 0.5 credit in introductory statistics that includes descriptive statistics; deadline of May 30 for completion of all prerequisite</li> </ul>	

			requirements. Refer to <b>Appendix A</b> for full report.	
7.2	Awards Committee	S. Mohammed	S. Mohammed's report on Awards included: <ul style="list-style-type: none"> <li>• 96 BScN awards distributed for 2022-2023.</li> <li>• 32 MN awards distributed for 2022-2023.</li> <li>• 83 PhD related awards distributed for 2022-2023.</li> <li>• Launched the Lulu Johnston Memorial Scholarship for BScN students contributing to geographically rural or remote communities through nursing.</li> </ul> Refer to <b>Appendix B</b> for full report.	
7.3	Committee on Standing	E. Cambly	E. Cambly's report on Committee on Standing included: <ul style="list-style-type: none"> <li>• One failing grade in the 2021-2022 undergraduate program.</li> <li>• One petition to have a failure changed to IPR (in-progress) and a new clinical placement arranged immediately (undergraduate program).</li> <li>• Two petitions to have a late paper accepted &amp; graded and to have late penalties reduced or removed (both in the undergraduate program).</li> </ul> Refer to <b>Appendix C</b> for full report.	
7.4	Appeals Committees	K. Metcalfe	No item to report.	
7.5	Curriculum Committee	H. Thomson	H. Thomson's report on Curriculum included: <ul style="list-style-type: none"> <li>• NUR1170 clinical placement hours will be increased from 24 to 30 hours so that they are aligned with the MN HSLA program.</li> <li>• Course codes and a weighting of 0.5FCE to be provided to the two current DN internship/practica.</li> <li>• Splitting of NUR1081Y into two 0.5 FCE courses, with NUR1081H offered in Year 1 and NUR1082H offered in Year 2.</li> </ul> Refer to <b>Appendix D</b> for full report.	
7.6	Equity, Diversity, Inclusion and Indigenous Reconciliation Committee	C. Sorhaindo	C. Sorhaindo's report on EDIIR included: <ul style="list-style-type: none"> <li>• Kavita Bailey named new student co-chair; Andrea Baumann named student vice-chair; Joanne Louis named faculty vice-chair.</li> </ul>	

			<ul style="list-style-type: none"> <li>• A call for student and clinical partner representatives was placed in September 2022.</li> </ul> <p>Refer to <b>Appendix E</b> for full report.</p>	
7.7	Report from Nursing Undergraduate Society	S. Bulchand	<p>S. Bulchand provided a NUS update:</p> <ul style="list-style-type: none"> <li>• A number of orientation events occurred.</li> <li>• Dean's forum will be held November 7, 2022 at 5pm via Zoom.</li> <li>• Sam welcomed Vivian Li, NUS's vice-president, to the meeting.</li> <li>• All but 3 NUS positions filled, the remainder to be filled by next week.</li> </ul> <p>Refer to <b>Appendix F</b> for full report.</p>	
7.8	Report from Graduate Nursing Student Society	C. Tsang	<p>C. Tsang provided a GNSS update:</p> <ul style="list-style-type: none"> <li>• Having difficulty recruiting for some leadership positions</li> <li>• Calvin welcomed Kim Villacorta, GNSS's vice-president, to the meeting.</li> <li>• Has several engagement and career events planned.</li> </ul> <p>Refer to <b>Appendix G</b> for full report.</p>	
8.0	Other Business	A. Conway	No other business.	
			Meeting adjourned at 3:38 p.m.	