MINUTES
MEETING OF THE FACULTY COUNCIL
Wednesday, April 20, 2022
3:00 p.m. to 4:00 p.m. via Zoom

PRESENT: A. Conway (Chair); J. Wilson (Vice Chair); G. Kim (Secretary); L. Johnston (Dean); K. Metcalfe (Associate Dean Research & External Relations); R. Stremler (Acting Associate Dean Academic); D. Pringle (Emeritus Professor); S. Bulchand (incoming NUS President); L. Hwang (outgoing NUS Vice-President); A. Ahuja (outgoing GNSS President); C. Tsang (incoming GNSS President/outgoing GNSS Vice-President); L. Chow (External); E. Hillan (Doctoral Program Director); H. Thomson (MN Program Director); N. Janes (Undergraduate Program Director); S. Allard (Administrative Staff); L. Mak (Assistant Dean, Registrarial and Student Services); A. Morrin (CAO); Z. Beekhoo, E. Cambly; C. Chu; M. Dhanoa-Yasi; L. Fairley; M. Fegan; Q. Grundy; S. Ibrahim; J. Innis; L. Jibb; S. Johnston; L. Knechtel; S. Merklinger; S. Mohammed; M. Parry; E. Peter; M. Puts; L. Vincent; K. Widger

REGRETS: D. Eapen (Alumnus); A. Karoly (External); J. Price (TAHSNp)

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<tr>
<th>Item #</th>
<th>Agenda Item</th>
<th>Presenter</th>
<th>Discussion</th>
<th>Action/Motion</th>
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<tr>
<td>1.0</td>
<td>Opening Remarks</td>
<td>A. Conway</td>
<td>A. Conway called the meeting to order and noted that S. Baek ended her term as NUS President. S. Bulchand noted that S. Baek was unable to attend the meeting gave thanks to members of Faculty Council on her behalf.</td>
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<td>2.0</td>
<td>Land Acknowledgement</td>
<td>A. Conway</td>
<td>A. Conway acknowledged the Indigenous land on which UofT operates, recognized it is the traditional land of Huron-Wendat, the Seneca, and the Mississaugas of the Credit River, and expressed gratitude for the opportunity to work on this land.</td>
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<td>3.0</td>
<td>Approval of Agenda</td>
<td>A. Conway</td>
<td>The agenda was distributed in advance of the meeting. Motion to approve the agenda by D. Pringle. Seconded by H. Thomson.</td>
<td>Motion was duly moved and seconded MOTION CARRIED</td>
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<td>4.0</td>
<td>Approval of Minutes</td>
<td>A. Conway</td>
<td>The minutes of the Faculty Council meeting held on February 16, 2022 were distributed in advance of the meeting. Motion to approve the minutes by E. Peter. Seconded by L. Jibb.</td>
<td>Motion was duly moved and seconded MOTION CARRIED</td>
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| 5.0 | Items for Approval | A. Ahuja  | Motion 1: THAT the Faculty Council approve the Terms of Reference for the Equity, Diversity, Inclusion, and Indigenous Reconciliation Committee  
A. Ahuja provided a brief history of the new EDIIR Committee and presented the Terms of Reference to members of Faculty Council. Refer to Appendix A. | Motion was duly moved and seconded All in favor MOTION CARRIED |
| :: | Items for Approval | E. Peter  | Motion 2: THAT the Faculty Council approve graduate applicants who are Indigenous and meet the minimum admissions criteria will be offered priority review. Each candidate will be considered individually on the basis of their qualifications, rather than in relation to other applicants  
E. Peter explained that a similar motion was approved last year for admissions into the undergraduate program and the Admissions Committee moved to extend priority review of Indigenous applicants to the graduate program | Motion was duly moved and seconded All in favor MOTION CARRIED |
| :: | Items for Approval | E. Peter  | Motion 3: THAT the Faculty Council approve to lower the number of required letters of reference from 3 to 2 for application to PMNPD  
E. Peter reported 2 letters of reference were already required for admission into our MN program and the Admissions Committee moved to align requirements | Motion was duly moved and seconded All in favor MOTION CARRIED |
| 6.0 | Report from the Dean | L. Johnston | Dean Johnston reported:  
- COUPN/CASN/CNO/Government  
  - No updates on selection and appointment of federal or provincial CNOs  
  - CASN’s continues to promote RN Nursing Residency Program  
  - New Graduate Guarantee program may assist transitioning new RNs  
  - Approximately 800 additional spots in universities for nursing programs  
  - $41.4M announced by the government for nursing clinical education  
  - Various stakeholder groups will review clinical placement capacity  
  - Concerns raised regarding the potential to award academic credit for the MoH’s extern program for nursing students |
TAHSN/Clinical Practice
- Expecting a further loosening of COVID19 restrictions
- Students are reminded they must comply with placement agency requirements in terms of 3rd doses, masking, and physical distancing

University of Toronto
- May 1 plans for removal of UCheck reporting, masking indoors may change, conversations are ongoing regarding 6th wave of COVID-19
- Ontario government recently announced funding for new Scarborough Academy of Medicine and Integrated Health (SAMIH) at UTSC, scheduled to open Fall 2025, providing education for 30 NP students with a shared SIM lab and NP-led clinic, currently a $20M shortfall in funding exists
- Although University may be removing masking requirements, divisions in health sciences will continue to recommend students, faculty and staff continue to wear masks indoors and maintain physical distancing

LSBFON Update
- Reminder student disclosure process and event disclosure form available on FoN website, reports to be provided to EDIIR Committee
- EDIIR Committee will focus on two priorities – diversity in student admissions and diversity in faculty and staff hires
- Nursing Week (May 9-15) with keynote speaker Jim Buchan on May 10

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| 7.5 | Curriculum Committee  | H. Thomson’s report on Curriculum Committee included:
- Approved new DN NUR1313 3rd required course to be offered spring 2022
- Clarified and formalized prerequisites and co-requisites in the BScN program
- Addition of MN program in the Collaborative Specialization in Global Health |
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<th>7.6</th>
<th>Equity, Diversity, Inclusion and Indigenous Reconciliation Committee</th>
<th>A. Ahuja</th>
<th>A. Ahuja reported continuing to work on priorities and succession planning. Refer to Appendix D for full report.</th>
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| 7.0 | Report from Nursing Undergraduate Society        | S. Bulchand | S. Bulchand provided a NUS update:  
- First meeting for 2022-2023 NUS Executive on April 18  
- Thanked Dean Johnston for recent Dean’s Forum  
- By-election for senior equity coordinators and global health representative  
- L. Hwang thanked Faculty of Nursing as he ends term as Vice President  
Refer to Appendix E for full report. |
| 8.0 | Report from Graduate Nursing Student Society     | C. Tsang | C. Tsang provided a GNSS update:  
- Prior to GNSS report, A. Ahuja thanked Faculty of Nursing for support as she ends term as President and introduced newly elected President C. Tsang  
- Activities included Dean’s Forum, weekly announcements, social and career events, collaborations with NUS, elections  
- By-election to fill senior executive committees  
- Planning end-of-year celebration events  
Refer to Appendix F for full report. |
| 9.0 | Other Business                                  | A. Conway | A. Conway noted that current Chair and Vice Chair are interested in continuing next year in their roles. If others are interested, can contact G. Kim. Elections will be held at the June meeting. |

Meeting adjourned at 3:29 p.m.