MINUTES
MEETING OF THE FACULTY COUNCIL
Wednesday, September 29, 2021
3:00 p.m. to 4:00 p.m. via Zoom

PRESENT: A. Conway (Chair); J. Wilson (Vice Chair); G. Kim (Secretary); A. Tourangeau (Associate Dean Academic); K. Metcalfe (Associate Dean Research & External Relations); S. Baek (NUS President); L. Hwang (NUS Vice-President); A. Ahuja (GNSS President); D. Eapen (Alumnus); L. Chow (External Rep.); D. Pringle (Emeritus Professor); S. Allard (Administrative Staff); A. Morrin (Chief Administrative Officer); L. Mak (Assistant Dean, Registrarial & Student Services); L. Clark (Director, Advancement); Z. Beekhoo, E. Cambly; C. Chu; L. Fairley; M. Fegan; Q. Grundy; S. Ibrahim; J. Innis; L. Jibb; S. Johnston; L. Knechtel; L. McGillis Hall; S. Merklinger; S. Mohammed; S. Nelson; M. Parry; E. Peter; M. Puts; R. Stermer; H. Thomson; K. Trip; L. Vincent

REGRETS: L. Johnston (Dean); J. Price (TAHSNp); A. Karoly (External Rep.); E. Hillan (Doctoral Program Director); N. Janes (Undergraduate Program Director); C. Sorhaindo (Co-Chair, EDI Committee)

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<tr>
<th>Item #</th>
<th>Agenda Item</th>
<th>Presenter</th>
<th>Discussion</th>
<th>Action/Motion</th>
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<td>1.0</td>
<td>Opening Remarks and Welcome</td>
<td>A. Conway</td>
<td>A. Conway welcomed all members to the Faculty Council meeting including D. Pringle as Emeritus Professor, L. Chow and A. Karoly as external representatives, D. Eapen representing alumni, and J. Price representing our TAHSNp partners. The meeting was recorded for creating the minutes.</td>
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<td>2.0</td>
<td>Land Acknowledgement</td>
<td>A. Conway</td>
<td>A. Conway acknowledged the Indigenous land on which UofT operates, recognizing it is the traditional land of Huron-Wendat, the Seneca, and most recently, the Mississaugas of the Credit River.</td>
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<td>3.0</td>
<td>Approval of Agenda</td>
<td>A. Conway</td>
<td>The agenda was distributed in advance of the meeting. Motion to adopt the agenda with no changes by A. Tourangeau. Seconded by K. Metcalfe.</td>
<td>Motion was duly moved and seconded MOTION CARRIED</td>
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<td>4.0</td>
<td>Approval of Minutes</td>
<td>A. Conway</td>
<td>The minutes of the Faculty Council meeting held on June 16, 2021 were distributed in advance of the meeting. Motion to approve the minutes by E. Peter. Seconded by D. Pringle.</td>
<td>Motion was duly moved and seconded MOTION CARRIED</td>
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<td>5.0</td>
<td>Item for Approval</td>
<td>E. Peter</td>
<td>Motion: THAT the Faculty Council approve that Undergraduate applicants who are Indigenous and meet the minimum admissions criteria will be offered priority review. Each candidate will be considered individually on the basis of their qualifications, rather than in relation to other applicants. E. Peter provided background that over the last year the Admissions Committee focused on EDI concerns with respect to barriers to admission. Activities included the elimination of the reference letter, more diverse faculty invited to review files, a demographic survey of applicants for better tracking of diversity of applicants, and a number of presenters from other programs discussed their specialized programs for Indigenous students. Refer to Appendix A for more information.</td>
<td>Motion was duly moved and seconded MOTION CARRIED</td>
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<td>6.0</td>
<td>Report from the Dean</td>
<td>A. Tourangeau</td>
<td>A. Tourangeau reported on behalf of the Dean: COUPN/CASN/CNO/Government Update - Ministry of Health (MoH)’s Provincial Chief Nursing Officer role remains currently vacant. - Ministry, Colleges and Universities (MCU) increased undergraduate nursing seats on a one-time-only basis, 16 BScN seats were added this Fall to UofT’s intake. - Focus on workforce shortage indicating nurses in senior roles are predicted to retire earlier than expected. New grads are also at-risk of leaving as a lack support for transition into post-licensure roles. Mandatory vaccination requirements may also contribute to the shortage. - MoH released guidance on new funding streams to support the NGG program and an enhanced and expanded externship program. - CASN issued a letter to the federal government recommending solutions to the current health workforce crisis such as mentorships and improved working conditions.</td>
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TAHSN/Clinical Practice Update
- Clinical group sizes impacted by infection control measures and physical distancing requirements.

University Update
- At UofT, UCheck will be used to enforce mandatory vaccination policy for students, staff, and faculty.
- Vaccination is an academic program requirement for all students at Bloomberg Nursing and information is updated regularly on our webpage.
- Faculty and staff are reminded they should upload their documentation into U-Check irrespective of whether they are currently working remotely or on campus.

LSBFON Update
- A gradual increase in faculty and staff presence in the Health Sciences Building is planned from mid-October, in compliance with the University requirements for U-Check monitoring, vaccination, and physical distancing.
- Fall term classes are online for at least September and October, with SIM labs running as planned.
- Currently a Faculty website review and brand refresh is occurring and students, faculty and staff are invited to provide feedback.
- New EDI Committee met Sept. 22 and approved recommendations to ensure all members have Indigenous cultural competency/safety training, to further develop ToR for Indigenous reconciliation as unique and distinct, to accept UofT TRC steering committee recommendations, and to change the name of the committee.
- A new student disclosure process launched at the start of September and a confidential online disclosure form is available on our website.

7.0 Reports of Committees

7.1 Admissions Committee
E. Peter
E. Peter provided admission statistics for Fall 2021:
- BScN target was 190, we registered 189 students
- MN targets were mostly met (151 MN target with 154 students registered and 15 Post-Master's target with 15 students registered)
- Doctoral student intake a bit under target (20 target versus 14 registered)

Refer to Appendix B for full report.
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<th>Committee Name</th>
<th>Chair</th>
<th>Report Content</th>
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| 7.2 | Awards Committee               | R. Stremler  | R. Stremler discussed awards and PhD funding packages:  
  - There were no applicants for the Indigenous Nursing Student Scholarship.  
  - PhD supervisors were asked to contribute to students’ funding packages.  
  - OGS, Queen Elizabeth II, and SSHRC awards are on top of base funding.  
  Refer to Appendix C for full report. |
| 7.3 | Appeals Committees             | K. Metcalfe  | No item to report.                                                                                                                                                                                                                                                                                                                          |
| 7.4 | Committee on Standing          | Z. Beekhoo   | Z. Beekhoo reviewed failing grades and petitions:  
  - There was one failing grade in 2020-2021 in a graduate program.  
  - There was one petition to remove a late penalty and one late course withdrawal (both in the undergraduate program).  
  Refer to Appendix D full report. |
| 7.5 | Curriculum Committee           | H. Thomson   | H Thomson reported on Curriculum Committee items:  
  - The splitting of NUR370 Pathophysiology & Pharmaco-therapeutics: Nursing Assessment & Intervention course into two separate parts effective in the 2022-2023 academic year was approved.  
  - The NUR430 Research & Scholarship course will be delivered in first year.  
  - Working groups on Indigenous and Black Health Equity will reconvene.  
  Refer to Appendix E for full report. |
| 8.0 | Report from Nursing Undergraduate Society | S. Baek      | S. Baek provided a NUS update:  
  - Thanked faculty and staff for support during the summer.  
  - Faculty and NUS orientations for students included information on remote learning.  
  - 2021-2022 elections were held in September and Luke Hwang was elected as incoming NUS Vice-President.  
  - New this year is a Program Director’s Forum for Year 1 NUS members.  
  Refer to Appendix F for full report. |
| 9.0 | Report from Graduate Nursing Student Society | A. Ahuja | A. Ahuja provided a GNSS update:  
- A number of orientation events occurred.  
- Elections resulted in all positions filled.  
- The mentorship program with 2nd year students matched to 1st year students has 92 mentees and 40 mentors this year.  

Refer to Appendix G for full report. |
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<td>Other Business and Announcements</td>
<td>K. Metcalfe</td>
<td>K. Metcalfe announced that E. Peter will be presenting her research on Oct. 4 at Bloomberg Rounds.</td>
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<td>Meeting adjourned at 3:37 p.m.</td>
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