MINUTES
MEETING OF THE FACULTY COUNCIL
Wednesday, June 16, 2021
3:00 p.m. to 4:00 p.m. via Zoom

PRESENT: Q. Grundy (Chair); J. Lok (Vice Chair); G. Kim (Secretary); L. Johnston (Dean); A. Tourangeau (Associate Dean Academic); K. Metcalfe (Associate Dean Research & External Relations); S. Baek (NUS President); L. MacLennan (NUS Vice-President); A. Ahuja (GNSS President); R. Tang (Alumnus); J. Price (TAHSNp); A. Karoly (External Rep.); L. Chow (External Rep.); D. Pringle (Emeritus Professor); S. Allard (Administrative Staff); L. Mak (Assistant Dean, Registrarial & Student Services); L. Clark (Director, Advancement); C. Chu; K. Cleverley; A. Conway; C. Dale; M. Fegan; D. Gastaldo; E. Hillan; N. Janes; L. Jibb; L. Knechtel; J. Louis; S. Mayo; L. McGillis Hall; S. Merklinger; S. Nelson; M. Parry; E. Peter; R. Stremler; H. Thomson; K. Trip; L. Vincent; K. Widger; J. Wilson

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<tr>
<th>Item #</th>
<th>Agenda Item</th>
<th>Presenter</th>
<th>Discussion</th>
<th>Action/Motion</th>
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<tr>
<td>1.0</td>
<td>Opening remarks</td>
<td>Q. Grundy</td>
<td>Q. Grundy welcomed all members to the Faculty Council meeting as well as an MN student, E. Whalen, who attended the meeting as an observer as part of her student placement. The option to use the closed captioning function was made available to members of Faculty Council.</td>
<td>ACTION CARRIED</td>
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<td>2.0</td>
<td>Land Acknowledgement</td>
<td>Q. Grundy</td>
<td>Q. Grundy acknowledged the Indigenous land on which UofT operates. Q. Grundy noted recent events in the news related to residential schools and recognized the history of colonialism in our country that is still present today.</td>
<td>ACTION CARRIED</td>
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<td>3.0</td>
<td>Approval of Agenda</td>
<td>Q. Grundy</td>
<td>The agenda was distributed in advance of the meeting. Motion to approve the agenda by A. Tourangeau. Seconded by D. Pringle.</td>
<td>ACTION CARRIED</td>
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<td>4.0</td>
<td>Approval of Minutes</td>
<td>Q. Grundy</td>
<td>The minutes of the Faculty Council meeting held on April 21, 2021 were distributed in advance of the meeting. Motion to approve the minutes by E. Peter. Seconded by J. Price.</td>
<td>ACTION CARRIED</td>
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| 5.0 | Item for Approval | L. Johnston | Motion: THAT the Faculty Council approve the amendment of Faculty Council By-Laws to establish an Equity, Diversity and Inclusion (EDI) Committee as a new standing committee effective September 2021.  
A copy of an amendment to Faculty Council By-Laws (Appendix A) and the draft Terms of Reference for the new EDI Committee (Appendix B) were provided to members of Faculty Council.  
Dean Johnston indicated social justice as one of the Faculty’s core values. As an initiative to address systemic racism and discrimination, an EDI Working Group was established with representation from faculty, staff, students, alumni, and clinical partners to develop a Call for Nominations and a selection process for a new EDI Committee. The proposed amendment to Faculty Council By-Laws was presented to ensure a reporting mechanism of the EDI Committee as a standing committee of Faculty Council. The Provost Office had commented favorably on this initiative.  
Discussion: A question was asked about membership of the EDI Committee. It is hoped that members will be representative of our stakeholder (staff, students, faculty, alumni, and clinical partners). A further call for nominations will go out in the Fall for the new incoming first year students. There will also be student representation as one of the two Co-Chairs for the Committee. | Motion was duly moved and seconded MOTION CARRIED |
|---|---|---|---|---|
| 6.0 | Report from the Dean | L. Johnston | Dean Johnston reported:  
COUPN/CASN/CNO/Government Update  
- The vacant Ministry of Health (MoH) Provincial Chief Nursing Officer position will be discussed at a Joint Provincial Nursing Committee meeting in July with regards to appointment process and reporting lines  
- Ministry, Colleges and Universities (MCU) announced an expansion in enrolment numbers for BScN/PN/PSW programs to address workforce shortages in LTC and acute care settings, resulting in added 16 BScN students this Fall as one-time-only for our Faculty  
- The MoH’s Enhanced Extern program will continue until March 2022  
TAHSN/Clinical Practice Update  
- Fall 2021 plans to restore clinical placements to pre-pandemic levels  
- Students are eligible for vaccination via the UHN registry until early July  
- We will use Synergy system to document students’ receipt of vaccine  
- Vaccines are required for medical students, likely a similar policy will be developed for nursing students |
### University Update
- University is preparing for a safe return to campus
- Students living in residences will be required to get vaccinated
- UCheck will continue to be required for anyone on University property
- Social distancing requirements for indoor spaces
- Non-medical masks will be required indoors or outside when physical distancing is not possible
- Enhanced cleaning and ventilation upgrades
- Piloting rapid screening for public-facing roles with high interaction

### LSBFON Update
- SIM lab renovation will be completed prior to start of September and will run at full capacity with PPE
- Some classes will remain online while others have been identified for smaller in-person teaching on campus
- Possible in-person and on campus orientation activities

Discussion: Update on return to work on campus or use of office space included the expectation faculty should make themselves available for in-person activities, UofT HR is working with managers to understand needed staff presence for student services, will not return to pre-pandemic levels, flexible arrangements for medical accommodation, concerns about commuting, ability to work from home for periods of time, issues of capacity in the building (elevators max. 3 people, bathrooms 1 person at a time, and meeting space restrictions)

### 7.0 Reports of Committees

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<th>7.1</th>
<th>Admissions Committee</th>
<th>E. Peter</th>
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<tr>
<td>E. Peter provided a progress report on admission for Fall 2021</td>
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<td>- Targets are on track to being met</td>
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<td>- The target for BScN students was increased to 192 (previously 176)</td>
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<td>- Thank you to all those involved in admissions process this year</td>
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Discussion: High number of applications to undergraduate healthcare practitioner programs and increased number of applications for all graduate programs (not just Nursing); new DN program target (10) met this year

Refer to Appendix C for full report.

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<th>7.2</th>
<th>Awards Committee</th>
<th>R. Stremler</th>
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<tr>
<td>No item to report</td>
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<td>Section</td>
<td>Committee</td>
<td>Chair</td>
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| 7.3     | Appeals Committee       | K. Metcalfe M. Fegan | No item to report (graduate)  
No item to report (undergraduate) |
| 7.4     | Committee on Standing   | D. Gastaldo  | No item to report |
| 7.5     | Curriculum Committee    | H. Thomson   | H Thomson reported committee items:  
- Approval of two new courses for DN program (NUR1301 and NUR1311)  
- Approval of new CPD certificate for Point-of-Care Leadership in LTC  
- Indigenous Health Working Group finalized Terms of Reference  
- Reviewed proposal for Trauma Informed Care (TIC) for BScN curriculum  
Discussion: New DN course NUR1301 will be asynchronous and NUR1311 will be synchronous, DN teaching will need to accommodate time differences, BScN students’ requests for an increase in BIPOC, Queer, and TIC course content will be discussed at the Undergraduate Program and Curriculum Undergraduate Support Program (CUSP) meetings prior to review/approval by the Curriculum Committee  
Refer to Appendix D for full report. |
| 8.0     | Report from Nursing Undergraduate Society | S. Baek | S. Baek provided a NUS update:  
- Planning orientation and welcome back activities, possibly in-person  
- TIC and equity-related meeting with Undergraduate Program Director  
- Planning for possible in-person Fall orientation events  
Refer to Appendix E for full report. |
| 9.0     | Report from Graduate Nursing Student Society | A. Ahuja | A. Ahuja provided a GNSS update:  
- Planning orientation and welcome back activities  
- Recruiting mentors and mentees for GNSS mentorship program  
- Anti-Asian racism event in May and Indigenous event in June  
- Updating anti-Black racism statement  
Refer to Appendix F for full report. |
| 10.0    | Elections for Chair and Vice-Chair for 2021-2022 | A. Conway J. Wilson | A. Conway elected as Chair and J. Wilson as Vice Chair of Faculty Council  
Meeting adjourned at 3:41 p.m. |