MINUTES
MEETING OF THE FACULTY COUNCIL
Wednesday, October 28, 2020
3:00 p.m. to 4:00 p.m. via Zoom

PRESENT: Q. Grundy (Chair); J. Lok (Vice Chair); G. Kim (Secretary); L. Johnston (Dean); K. Metcalfe (Associate Dean Research & External Relations); A. Tourangeau (Associate Dean Academic); A. Morrin (Chief Administrative Officer); J. Goncalves (NUS President); L. MacLennan (NUS Vice-President); M. Noble (GNSS President); A. Ahuja (GNSS Vice-President); R. Tang (Alumnus); D. Pringle (Emeritus Professor); L. Chow (External); J. Price (TAHSNp); S. Allard (Administrative Staff); L. Clark (Director, Advancement); Z. Beekhoo; C. Chu; A. Conway; L. Cranley; C. Dale; M. Dhanoa-Yasi; M. Fegan; D. Gastaldo; E. Hillan; N. Janes; L. Jibb; L. Knechtel; S. Mayo; S. Merklinger; S. Nelson; M. Parry; E. Peter; A. Simmonds; R. Stremler; H. Thomson; K. Trip; L. Vincent; K. Widger; J. Wilson; A. Wright

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<tr>
<th>Item #</th>
<th>Agenda Item</th>
<th>Presenter</th>
<th>Discussion</th>
<th>Action/Motion</th>
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<tr>
<td>1.0</td>
<td>Opening remarks</td>
<td>Q. Grundy</td>
<td>Q. Grundy welcomed all members to the Faculty Council meeting and noted for the purpose of minute-taking meetings will be recorded. The minutes will continue as the official record of Faculty Council. All materials were distributed one week prior to meeting via email and posted in SharePoint.</td>
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<td>2.0</td>
<td>Approval of Agenda</td>
<td>Q. Grundy</td>
<td>The agenda was distributed in advance of the meeting. Motion to approve the agenda by E. Peter. Seconded by C. Dale.</td>
<td>Motion was duly moved and seconded MOTION CARRIED</td>
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<td>3.0</td>
<td>Approval of Minutes</td>
<td>Q. Grundy</td>
<td>The minutes of the Faculty Council meeting held on June 17, 2020 were distributed in advance of the meeting. Motion to approve the minutes by A. Tourangeau. Seconded by S. Mayo.</td>
<td>Motion was duly moved and seconded MOTION CARRIED</td>
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### 4.0 Report from the Dean

L. Johnston reported:

1. **COUPN Update**
   - RNAO response to changes to scope of practice of RPNs, contacted university presidents requesting Minister Elliott seek input from joint provincial nursing committee
   - COUPN to issue a response to CNO regarding regulatory changes for colleges to offer baccalaureate nursing degrees

2. **TAHSN Update**
   - Guidance document for resumption of ambulatory, procedural, and surgical activities, citing improvements in PPE supply chain, masking policies, advancements for treatments of disease, plans for patient flows and staffing models
   - Retain all learners in clinical placements during second wave

3. **University Update**
   - UCheck required for each and every time coming to three campuses

4. **LSBFON Update**
   - Winter Contingency Planning Group will convene Nov. 18 to discuss the continuation of online programming for winter, except in person sim labs and clinical placements in keeping with public health guidelines
   - Additional $957K COVID-related costs
   - Faculty issued an Anti-Racism Statement in June, consulted with Anti-Racism & Cultural Diversity Office (ARCDO), next steps include town halls with students, staff, faculty, alumni, and clinical partners, creation of an Equity, Diversity and Inclusion (EDI) committee reporting to Faculty Council in early 2021

Discussion: E. Peter inquired if faculty will be updated on outcomes of EDI initiatives, e.g. town halls

**Action Item:**
Dean to continue to provide updates on EDI initiatives

### 5.0 Reports of Committees

#### 5.1 Admissions Committee

E. Peter provided final undergraduate and graduate Fall 2020 intake:

1. Met most targets (DN admission in 2021)
2. Incoming students mostly in Canada, some international students
3. New rating scale for BScN admissions used last year will continue
4. Initiating alternate admission process Black and Indigenous students

Refer to **Appendix A** for full report
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<th>Section</th>
<th>Committee</th>
<th>Chair</th>
<th>Report</th>
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| 5.2 | Awards Committee | R. Stremler | R. Stremler reported:  
1. Converting the financial needs paper form into an online form  
2. Communicating to Advancement Office new student awards needed  
3. Reviewing terms of reference to better align with activities  
Refer to Appendix B for full report |
| 5.3 | Appeals Committees | K. Metcalfe & M. Fegan | K. Metcalfe that there is one graduate student academic appeal.  
M. Fegan no undergraduate appeals to report. |
| 5.4 | Committee on Standing | Z. Beekhoo | Z. Beekhoo reported on 2019-2020 grades and petitions:  
1. Two failing grades in graduate courses  
2. Four failing grades in undergraduate courses  
3. Three petitions for late assignments to be graded (one denied, two approved)  
Discussion: In response to the question on how to examine course content when failures occur in the course, faculty were encouraged to reach out to each other to share previous experiences teaching the same course  
Refer to Appendix C for full report |
| 5.5 | Curriculum Committee | H. Thomson | H. Thomson presented two BScN changes:  
1. New course NUR361 Introduction to Nursing in Health and Wellness  
(replaced NUR360 Nursing Perspectives in Health and Wellness Through the Lifespan)  
2. New course NUR374 Introduction to Nursing Care of Childbearing Persons and Families (replaced NUR372 Introduction to Mental Health Nursing)  
Refer to Appendix D for full report |
| 6.0 | Report from Nursing Undergraduate Society | J. Goncalves | J. Goncalves reported:  
1. New Vice President L. MacLennan  
2. Statement of Solidarity written in July led to Dean’s town halls, exam  
Action Items: Faculty interested in volunteering for NUS |
| 7.0 | Report from Graduate Nursing Student Society | M. Noble | review committee, and a newly created Anti-Black and Anti-Indigenous sub-committee, NUS invited faculty to join the new sub-committee
3. Prior discussion with Dean regarding Year 1 mental health course content
4. Plans to meet with Chair of Curriculum Committee on how to embed mental health and cultural competence in all BScN courses
Refer to Appendix E for full report | Anti-Black anti-Indigenous sub-committee can email jessicaann.goncalves@mail.utoronto.ca |
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<td>M. Noble presented:</td>
<td>Action Item: GNSS to follow up on PhD mentorship program</td>
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|  |  | 1. New Vice President A. Ahuja
2. Activities include Facebook for incoming students, three summer meet-and-greets, orientation, trivia social night, GNSS handbook, student success resources will be moved to MS Teams, and November by-election
3. Anti-Racism Commitment statement in June, newly elected Diversity & Equity Director, initiated Black and Indigenous scholarship, Lunch and Learn sessions, collaborated with NUS for an open forum for students to discuss their lived experiences with racism
Discussion: L. Jibb inquired if there will be a PhD mentorship program and can share previous documentation regarding mentorship for PhD students | Refer to Appendix F for full report |
|  |  | Meeting adjourned at 3:45 p.m. | |