Clinical Instructor Position-NUR460S2-Coping with Complexity in Persistent Illness: Nursing Issues in Caring for Patients with Neurological Conditions – Fall Term

Posting Date: May 27, 2019
Application Closing Date: June 17, 2019 or until filled
Position: Clinical Instructor (CI) for the Lawrence S. Bloomberg Faculty of Nursing, University of Toronto
Location: Adult Neuroscience and Trauma related units in hospitals throughout the GTA
Orientation Date: August 28, 2019 (9am – 5pm)

All CIs are provided with ongoing support in their clinical teaching role in addition to the preparatory CI Orientation day. The Course Coordinator is a faculty member who provides this ongoing support through weekly emails sharing course content taught in class each week; suggested clinical teaching strategies to help transfer learning from the classroom to the clinical setting through application to nursing care; one to two site visits to meet 1:1 with the CI; coaching with midterm verbal and final written clinical evaluations of students; direct phone and email access to Course Coordinator as questions or issues arise. Applicants should note that commitment to the role for the entire term is needed for consistency in clinical experience for our students.

Rotation: September 19, 2019 to December 6, 2019

Days: Thursdays and Fridays – 12-hour day shift. No clinical during Fall Reading week October 21-25, 2019.

Pay rate: Clinical Instructors will be paid a fixed stipend for each course based on the requirements for the course. Please note that UofT graduate students will be paid the CUPE 3902 Unit 1 rate.

Fixed Stipend: $12,625 (Clinical Instructors do not normally receive pay for sick days or leaves. Replacement costs will be deducted from the stipend amount for time missed.)

Description:
The Lawrence S. Bloomberg Faculty of Nursing Program provides a full-time, two-year, second entry baccalaureate nursing education. Given that nursing is a practice based profession, we believe that clinical experience is a vital and integral component of the curriculum, providing students with hands-on opportunities to practice their nursing skills under supervision. Through teaching, role-modeling and supervision, the clinical instructor role is an essential and powerful component of nursing education.

Duties and Responsibilities:
1. Prepare patient assignments prior to students' arrival on the nursing unit, reflective of the students' level of expertise.
2. Assist with and assess the students' preparation for their clinical activities with attention to integration of nursing, pathophysiological, pharmacologic and therapeutic concepts.
3. Encourage an inquiring, theory and evidence based approach to nursing practice.
4. Facilitate interprofessional communication among students and all members of the health care team.
5. Supervise and monitor student progress and safety when performing therapeutic practice skills such as medication administration, wound care and IV administration.
6. Collaborate with nursing staff in gaining assistance and access to learning experiences for the students.
7. Foster discussion and debate about clinical learning among students during post conferences.
8. Provide students with ongoing verbal feedback about progress and a written final online evaluation.
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Qualifications:
1. Interest in clinical teaching and working with novice nursing students.
2. Minimum of 2-3 years of current and relevant clinical experience.
3. Current registration with the College of Nurses of Ontario as a Registered Nurse or Registered Nurse in the Extended Class.
4. BScN required; MN will be considered an asset.
5. Previous experience in clinical instructing or as a preceptor is an asset.

Note to Graduate Students:
If you are a graduate student and you accept the position, you will agree to the following:
“I confirm that I will be registered as a University of Toronto student or PDF on the date that this appointment begins. I understand that if I should cease to be registered as a University of Toronto student or PDF during the period of this appointment, for any reason other than convocation, I must immediately notify my supervisor, and my appointment may be terminated.”

How to Apply:
Please note that we are no longer using Linking Health Professionals (LHP) for CI applications. For further instructions, please click on the “How to Apply” tab on our website